

Division of Vocational Rehabilitation Services (DVRs)

Executive Director Third Quarter Report

A brief overview of DVRs operations, performance and progress.

Table of Contents

- 1. From the Director**
 - Overview and Highlights
- 2. State Match & Maintenance of Effort- Presentation**
 - Introduction
 - State Match
 - Maintenance of Effort
 - Importance of State Match & Maintenance of Effort
- 3. Quarterly Updates**
 - Long-Term Follow Along (LTFA) Contracts
 - FFY'26 Rate Increases
 - Business Outreach Services (BOT Team)
 - Community Rehabilitation Programs Unit (CRPU)
- 4. Program Unit**
 - Innovations and Initiatives
 - Partnership with Centers for Independent Living
- 5. Quality Assurance (QA) Unit**
 - Measurable Skills Gains Policy
 - Random Case Reviews
- 6. Vocational Rehabilitation, Potentially Eligible, and Paid Internships Data**
 - Table 1: Vocational Rehabilitation Data
 - Table 2: NJ Statewide Potentially Eligible Summary
 - Table Data 2.1 - 2.18: Local Field Office Data
 - Table 3: Pre-ETS Paid Internships for FY2025
- 7. Monitoring, Assessment and Planning**
 - FFY2024 Final Monitoring Report Update
 - Training Sessions and Goals
- 8. Staffing Update**
 - Current Approved Positions
 - New Employees Hired or Promoted
- 9. Selected Thank You Notes (Kudos) to DVRS**
- 10. Exhibit A**
 - DVRS FFY'26 Rate Increases Chart

From the Director

Welcome to the SRC Executive Director's Third Quarter Report, where we delve into the dynamic landscape of the Division of Vocational Rehabilitation Services (DVRS) daily operations, performance, and progress over the past fiscal year. Our commitment to strengthening operational oversight has been unwavering, and we are proud to report significant strides in several key areas.

Firstly, our focus on improved reporting mechanisms has enhanced transparency and accountability, enabling more informed decision-making processes across all levels of our organization. This has been a cornerstone in driving stronger performance, allowing us to surpass our rehabilitation targets by achieving a 3% increase in successful rehabilitation outcomes compared to the previous fiscal year.

Additionally, our efforts to forge new contract opportunities have borne fruit, opening avenues for growth and innovation. Through strategic partnerships, we are working on expanding our service delivery that will contribute to our ability to meet the evolving needs of our consumers.

Our progress is a testament to the dedication of our team and our partners, who continue to push the boundaries of what we can achieve together. As we move forward, we remain committed to building on this momentum, fostering an environment of continuous improvement, and delivering tangible results that empower individuals with disabilities that are vital to strengthening our communities.

Thank you for your continued support and collaboration in our journey towards excellence.

Felicia Hopson

Dr. Felicia Hopson
Executive Director

Division of Vocational Rehabilitation- Executive Directors Report

Qtr. 3- April 1, 2025-June 30, 2025

State Match & Maintenance of Effort

Introduction

In the realm of Vocational Rehabilitation (VR) programs in the United States, two critical financial requirements ensure the sustainability and effectiveness of services provided to individuals with disabilities: state match and maintenance of effort. The state match requirement mandates that states contribute a specified percentage of funds to complement federal funding, fostering a shared financial responsibility between state and federal governments. This mechanism encourages states to invest in their VR programs, promoting employment and independence for people with disabilities. Similarly, the maintenance of effort (MOE) requirement compels states to sustain consistent levels of financial commitment to their VR services year over year. By preventing states from reducing their own financial contributions while benefiting from federal funds, MOE ensures that federal support supplements rather than replaces state investment. Together, these requirements create a robust framework that supports the continuous provision of vital services, enhancing the quality of life and employment opportunities for individuals with disabilities.

State Match

Vocational Rehabilitation (VR) programs in the United States, a "state match" refers to the requirement that state agencies provide a certain percentage of funding to match federal funds received under the Rehabilitation Act of 1973, this includes the amount reserved for pre-employment transition services. This act provides federal grants to states to support VR services for individuals with disabilities, helping them gain employment and achieve independence.

The "state match" is essentially the financial contribution that a state must make in order to access federal funds. Typically, the federal government covers a significant portion of the costs, but states must contribute a percentage, usually around 21.3% of the total funds, to meet the matching requirement. This ensures shared responsibility and commitment between federal and state governments in funding these important services.

The requirement for a state match encourages states to invest in their VR programs and helps to ensure that there is adequate funding to support individuals with disabilities in achieving their employment goals.

The state match in NJ is 21.3% and 78.7% for the federal share. The matching requirement is a state requirement.

Maintenance of Effort

In the context of Vocational Rehabilitation (VR) programs, "maintenance of effort" (MOE) is a regulatory requirement that ensures states continue to invest in their VR programs at consistent levels from year to year. Specifically, it mandates that a state must maintain a certain level of financial effort or spending on its VR services to continue receiving federal funds.

The MOE requirement is designed to prevent states from reducing their own financial contributions to VR programs while still benefiting from federal funding. Essentially, it ensures that federal funds supplement, rather than replace, state funding. This encourages states to sustain or increase their investment in VR services, thereby supporting individuals with disabilities in their efforts to achieve employment and independence.

Under the Rehabilitation Act of 1973, a state must at least match its previous year's level of non-federal expenditures for VR services to comply with the MOE requirement. If a state fails to meet this requirement, it may face penalties, such as a reduction in federal funding. This requirement underscores the commitment to maintaining a stable and adequate level of service for individuals with disabilities seeking vocational assistance.

Why does State Match & Maintenance of Effort Matter?

State match and maintenance of effort (MOE) are crucial components in the administration of Vocational Rehabilitation (VR) programs because they ensure financial accountability, sustainability, and commitment at both state and federal levels. Here's why they matter:

1. **Shared Responsibility:** State match requirements ensure that states share the financial responsibility for VR programs. By mandating that states contribute a portion of the funding, it promotes a partnership between state and federal governments in supporting individuals with disabilities. This shared investment is vital for the program's success and longevity.
2. **Program Sustainability:** Maintenance of effort (MOE) requirements ensure that states maintain consistent funding levels for VR services. This consistency is critical for the sustainability of programs, as it prevents fluctuations in service availability due to changes in state budget priorities. MOE helps protect the integrity and continuity of services, ensuring that individuals with disabilities can rely on these programs over time.
3. **Enhanced Service Quality:** By requiring states to maintain or increase their financial commitment, these regulations help ensure that VR programs are adequately funded. This can lead to improved service quality and expanded access to resources, ultimately benefiting the individuals who rely on these services to gain employment and achieve greater independence.
4. **Preventing Disinvestment:** Both state match and MOE requirements prevent states from reducing their own financial contributions while still receiving federal support. This

prevents disinvestment in VR services, ensuring that federal funds supplement rather than replace state funding, maintaining a robust funding structure.

5. **Accountability and Oversight:** These financial requirements introduce a level of accountability and oversight, ensuring that states remain committed to supporting VR programs. This accountability is key to maintaining trust and efficacy in the program's ability to deliver meaningful outcomes for participants.

Overall, state match and MOE are essential for fostering a collaborative approach to funding, ensuring the stability and effectiveness of vocational rehabilitation services, and ultimately supporting individuals with disabilities in their pursuit of employment and independence.

Quarterly Updates

Long-Term Follow Along (LTFA) contracts have been approved by NJDOL Executive Leadership Team. We have funding for 57 contracts for the period of 7/1/2025-9/30/2026.

FFY'26 Rate Increases have been approved by NJDOL Executive Leadership Team. This rate increase will allow DVRS to maintain and attract providers to partner with DVRS to provide services to DVRS consumers. The rate increases have been deemed feasible for FFY'26 annual budget by the DVRS Leadership team in partnership with NJDOL Finance & Accounting Division. The rate increase are applicable to the following categories: a.) Supported Employment, b.) Pre-Employment Transition Services, c.) Centers for Independent Living, d.) Benefits Counseling, e.) Mental Health, and f.) Deaf and Hard of Hearing. Please see Exhibit A.

Business Outreach Services (BOT Team)

DVRS BOT Consultants build and maintain relationships with employers and local offices to understand their needs and increase job opportunities for DVRS job seekers. The following job placements have taken place, in the last quarter:

- DVRS Consumer- Inspiritec- Level 2 Customer Service Rep.- Somerville Office
- DVRS Consumer-Inspiritec- Level 2 Customer Service Rep.- Jersey City Office
- DVRS Consumer-Inspiritec- Level 2 Customer Service Rep.- Jersey City Office

DVRS offices will continue to participate in job fairs, training and outreach initiatives, statewide. We are currently working on new initiatives that will improve our data/reporting.

Community Rehabilitation Programs Unit (CRPU)

The CRPU continues to deliver consistent results. The Career Pathway Evaluation (CPE) Pilot has been extended another year, beginning October 1, 2025-September 30, 2026. The CRPU is developing a process to provide ongoing Competitive Integrated Employment (CIE) evaluations. Lastly, the CRPU will finish out FFY'25 with several scheduled trainings.

Schedule of CRP Unit Trainings:

- TWE/CBWE – Wednesday, September 10th from 9:30am to 11:30am, and 1pm to 3pm.
- SE/LTFA – Wednesday, September 17th from 9:30am to 12pm.
- SMWYR (Youth referrals to EE) – Wednesday, September 24th from 10am to 12pm.
- EE/Hybrid Documentation – Wednesday, October 15th from 10am to 12pm
- Fall Provider Forum – Wednesday, November 19th from 10am to 12pm

Program Unit

The Program Unit continues to drive innovation that cultivate improvements for new program development, collecting and tracking data, and tracking performance trends and patterns to deliver stronger productivity and operational excellence. The Program Unit launched a successful statewide “All Things Pre-ETS” Training Series. This was a comprehensive training effort that aimed to standardize best practices agency-wide to ensure consistency and efficiency in quality service-delivery. The Program Unit has also strengthened our role as the Designated State Entity (DSE) and Oversight of the Centers for Independent Living Centers (CILs) Part B Centers. Our partnership with the CILs has seen significant progress. As a result of this improvement, we have seen improved billing, and fewer touchpoint meetings required with DVRS/DOL leadership, which demonstrates rebuilding trust with our partners.

Quality Assurance (QA) Unit

The Quality Assurance Unit has successfully finalized the Measurable Skills Gains Policy and completed agency-wide regional training sessions on the policy. In addition, the QA Unit has initiated random case reviews to ensure compliance and quality in case management. These reviews are part of a broader strategy to enhance service delivery and ensure adherence to best practices. The proactive measures by the QA Unit aim to foster continuous improvement and accountability across the agency.

Vocational Rehabilitation, Potentially Eligible, and Paid Internships Data

Vocational Rehabilitation programs are designed to support individuals with disabilities in achieving meaningful employment and independence. The data collected from these initiatives is crucial for evaluating program effectiveness, identifying areas for improvement, and ensuring that participants are receiving the support they need to succeed in the workforce.

Table 1

Note: The data displayed below is current year to date.

Status	Monthly 8/1/2025- 8/31/2025	Current Year to Date 10/1/2024- 8/31/2025	Prior Year to Date 10/1/2023- 8/31/2024
Application	659	7,603	6,931
Eligibility	617	6,945	6,190
Plan	623	5,729	5,030
Rehab/Successful/Outcomes	156	1,454	1,474

Table 2

Note: The data displayed below is PE Statistics Potentially Eligible for Services Report-10/1/24- 09/15/25

NJ STATEWIDE Potentially Eligible Summary

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	2894	2706
PE Application Entered/Open Case	1903	1566
PE Closure	1040	898

Table Data 2.1 - 2.18

Note: The data displayed below represents Potentially Eligible (PE) data for each local field office.

2.1 Bridgeton DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	219	226
PE Application Entered/Open Case	100	99
PE Closure	48	13

2.2 Cherry Hill DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	177	281
PE Application Entered/Open Case	106	125
PE Closure	103	56

2.3 Elizabeth DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	113	108
PE Application Entered/Open Case	61	56
PE Closure	56	23

2.4 Jersey City DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	197	216
PE Application Entered/Open Case	180	161
PE Closure	57	49

2.5 Hackensack DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	374	353
PE Application Entered/Open Case	152	141
PE Closure	61	51

2.6 Neptune DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	78	190
PE Application Entered/Open Case	179	148
PE Closure	77	102

2.7 New Brunswick DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	147	119
PE Application Entered/Open Case	70	37
PE Closure	110	74

2.8 Newark DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	619	376
PE Application Entered/Open Case	483	223
PE Closure	99	117

2.9 Paterson DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	59	56
PE Application Entered/Open Case	18	19
PE Closure	23	16

2.10 Phillipsburg DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	103	100
PE Application Entered/Open Case	86	84
PE Closure	27	33

2.11 Pleasantville DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	18	12
PE Application Entered/Open Case	8	12
PE Closure	42	21

2.12 Randolph DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	170	140
PE Application Entered/Open Case	107	55
PE Closure	58	11

2.13 Rio Grande DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	1	1
PE Application Entered/Open Case	0	0
PE Closure	15	8

2.14 Sewell DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	83	67
PE Application Entered/Open Case	47	36
PE Closure	35	12

2.15 Somerville DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	115	96
PE Application Entered/Open Case	86	72
PE Closure	30	132

2.16 Toms River DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	104	138
PE Application Entered/Open Case	68	113
PE Closure	96	120

2.17 Trenton DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	211	144
PE Application Entered/Open Case	90	130
PE Closure	71	45

2.18 Westampton DVRS Office

Status	Current Year to Date/This is where we are	Prior Year to Date/This is where we were
	10/01/2024 – 09/15/2025	10/01/2023 – 09/15/2024
PE Referral	103	83
PE Application Entered/Open Case	62	55
PE Closure	32	15

Table 3

Note: The data displayed below represents 21 Pre-ETS Paid Internships for FY2025-through June 2025.

Paid Internships Contracts	Total Active Participants
Abilities Northwest	33
Abilities Solutions	71
APL	64
Arc Ocean	31
Avenues to Independent Living	46
AVIDD	57
CEA	71
Community Access Unlimited (CAU)	85
Community Options	56
CVR	42
FRN	68

Goodwill	62
HCE	34
Jersey Cape	5
JEVS	13
Jewish Family Service Atlantic	20
MOCEANS	55
RIL	53
Waters & Sims	80
Wildcat/Enable	82
DAWN STEP-UP	96
Total	1124

Monitoring, Assessment and Planning

- FFY2024 Final Monitoring Report Update- Corrective Action Plan (CAP) Response has been submitted to RSA for the first two findings. The next due date for findings is September 30, 2025.
- DVRS successfully completed training sessions with technical assistance from Vocational Technical Assistance Center for Quality Management (VRTAC-QM). The training sessions covered the following topics: 1.) Fiscal Field Basics for Field Staff, 2.) Policy and Procedure Development, and 3.) Contract Management. Our goals and objectives remain focused on improving overall efficiency and effectiveness. The VRTAC- QM has confirmed that their grant will extend until 12/31/2025.

Staffing Update

Current Approved Positions, in process of hiring: *within last few months, freeze approvals were granted, authorizing a lot of positions that had been pending approval.

Field Staff:

- Assistant Director, Field Operations
- Manager 1, New Brunswick Office
- 9 Vocational Rehabilitation Counselors 1 (VRC)
- 3 VRC-1 bilingual variants
- 2 VRC-1 DLS variant
- 4 VRC-2 Positions for Promotions from VRC-1
- 2 Supervising VRC
- 4 Head Clerks
- 5 DEO 3 Promotions
- 3 DEO 1 Positions
- 6 Clerks
- 20 Rehabilitation Aides

Administrative Office:

- Assistant Director (Administrative Services)
- Secretarial Assistant 3 (Director)
- Management Assistant, CRP Unit
- 2 Program, Planning and Development Specialists

New Employees Hired or Promoted: (**May 1, 2025 through August 31, 2025**)

- 3 Supervising VRC Promotions
- 10 VRC-1 positions (Includes 1 Rutgers Intern that was hired)
- 3 VRC-1 Bilingual Positions (Includes 1 Rutgers Intern that was hired)
- 2 VRC-2 Promotions
- 1 Rehab Aide Promotion
- 1 Head Clerk
- 2 DEO-3 Promotions
- 1 DEO-1
- 1 Senior Clerk Promotion
- 6 Clerks
- 2 PPDS Promotions
- 1 Administrative Analyst 4 MIS Promotion

Selected Thank you Notes (Kudos) to DVRS

Sean Nugent, VRC 2- Randolph DVRS Office

Dear Sean

I hope this message finds you well. I had the pleasure of meeting your client and his parents today at TCNJ's Pre-College Summer Program Session 2 Closing Celebration. The entire family spoke so highly of you and the support you've given the client over the past several years. They were so grateful of your support, counseling, and guidance.

I wanted to pass this along, and thank you for your dedication and efforts put forth to support this client as he transitions from school to adult life.

Much appreciated,

-Toni Scott, PPDS

Tanya Fowler, PPDS/DLS- Central DVRS Office

Dear Tanya Fowler,

On behalf of the Division of the Deaf and Hard of Hearing, I would like to extend my sincerest thank you for taking time out of your schedule to be a guest speaker at our Advisory Council meeting. The presentation was extremely informative and beneficial to everyone. The time you gave us was truly appreciated.

Thank you again for sharing your presentation with us. We look forward to our continued collaborations. If there is anything we can do to assist or if you have any questions, please feel free to contact our office. Thank you again for your time.

Sincerely,

Executive Director- DDHH

Elaine Monteiro, VRC2 – Cherry Hill DVRS Office

Elaine:

I'm so sorry for this delay I had run into some problems but I would really like to take-out the time to thank you from the bottom of my heart you have help change my life but going above and beyond omg I wish I could do something for you I would have never been here if it was not for you may God bless you in many ways Ms. Elaine thank you.

- Client

Nohemi Andujar, Bilingual VRC2 - Cherry Hill DVRS Office

Good afternoon Nohemi,

Please see the attached Rutgers Law acceptance letter, scholarship information, tentative schedule of classes, and my ineligibility for a Pell grant. Thank you for always being there to support my journey.

Since high school, the New Jersey Division of Vocational Rehabilitation Services (DVRS) has been an unwavering pillar of support in my academic and personal journey. As a disabled individual striving for independence and equal opportunity, DVRS has not only believed in my potential—they have helped make it a reality.

One of the most transformative ways DVRS supported me was by facilitating my ability to drive. Through your advocacy and resources, I was able to attend an adaptive driving school and gain the freedom that comes with mobility. The generous funding of critical modifications to my van allows me to travel safely and independently. This single act of support opened up my world. It meant I could drive to school, to work, and to social engagements—living a life without physical or social barriers. That independence has been essential not just to my education, but to my overall well-being and growth.

DVRS has also played an instrumental role in my academic advancement by providing financial support for my college education. Without this assistance, pursuing higher education might have remained a distant dream. Instead, I was given the chance to thrive, focus on my studies, and grow into a passionate advocate for others. Your investment in me has empowered me to reach the precipice of a lifelong dream: beginning law school in the Fall 2025 semester.

The legal field has always called to me as a space where I can fight for equity, challenge systemic barriers, and uplift underrepresented voices. That vision is now within reach—thanks in no small part to DVRS. Your belief in my capabilities and commitment to my independence have not just supported me—they have transformed me. They have helped shape a future where I am not defined by limitations, but by possibility.

As I begin this next chapter, I carry with me a deep and lasting gratitude for everything DVRS has made possible. Your impact on my life goes far beyond financial support—it is about dignity, autonomy, and empowerment. I am who I am today, and I am where I am today, because of your steadfast support. For that, I will always be profoundly thankful.

-Client

Jennifer Shaw Knab, VRC 2- Sewell DVRS Office

Good afternoon Jennifer,

Thank you so very much for all that you do for your community and support of me in matters unrelated to client! You are an amazing resource to me!

Sincerely,

Support Coordinator

Kathleen Kindya, PPDS- Central DVRS Office

Hi Kathleen,

I hope you're well too. Thank you for assisting Gary and I over these last few months. You've been nothing but helpful and kind, and I'm grateful for the opportunity we've had to work with you.

-Supervisor of Adult Community Support Services, New Jersey Institute for Disabilities

Exhibit A



DVRS FFY'26 Rate Increases Chart

<i>Benefits Counseling:</i>	
Benefits Counseling Prior to IPE	New Rate
*Benefits Check-In	\$120.00
*Benefits Consultation (General)	\$300.00
Benefits Counseling Phase 2 Employed	\$240.00
Benefits Counseling Special Circumstances	\$81.00
Benefits Planning Phase 1 Pre-Employment with IPE	\$840.00
Benefits Counseling Special Circumstances w/ASL	\$95.00
<i>Centers for Independent Living (CIL)</i>	
Pre-ETS-Center for Independent Living (CILs)	\$89.10
Pre-ETS-Center for Independent Living (CILs) w/ASL	\$104.50
<i>Pre- ETS</i>	
Pre-Employment Transitions Services (Pre-ETS)	\$89.10
Out of School Youth Employment Services (OSYES)	\$89.10
Pre-Employment Transitions Services (Pre-ETS) w/ASL	\$104.50
Out of School Youth Employment Services (OSYES) w/ASL	\$104.50

<i>Supported Employment Services</i>	
Pre- Placement (PP)	\$89.10
Time-Limited Job Coaching (TLJC)	\$89.10
Supported Employment-Intensive Job Coaching (SEIJC)	\$89.10
Pre- Placement (PP) w/ ASL	\$104.50
Time-Limited Job Coaching (TLJC) w/ASL	\$104.50
Supported Employment-Intensive Job Coaching (SEIJC) w/ASL	\$104.50
<i>Deaf and Hard of Hearing</i>	
Complete Audiology Evaluation & Report	\$200.00
Hearing Aid Evaluation & Report	\$150.00
Otological Evaluation & Report	\$200.00
Central Auditory Processing Evaluation	\$300.00
Auditory Brainstem Response	\$250.00
Speech & Language Evaluation and Report	\$200.00
Hearing Aid Dispensing Fee Monaural	\$425.00
Hearing Aid Dispensing Fee Binaural	\$800.00
Earmold Impression - Standard	\$75.00
Earmold Impression - Custom	\$100.00
Tinnitus Evaluation	\$200.00
Tinnitus Checks (Follow-up) - NOT IN TABLEAU	\$75.00
<i>Mental Health</i>	
Clinical Psychological & Report	\$224.25
Psychological Battery & Report (Max 2 HRS)	\$187.45

SUD Eval. & Report (LACDC, LPC, LCSW, APN) MAX. 5 HOURS	\$224.25
Psychotherapy (LPC, LCSW, APN.)	\$119.60
Psychotherapy PhD. PSYCHOLOGIST (1 HR)	\$187.45
Psychotropic Medication Monitoring (20 MINS.)	\$124.20
Other Diagnostic - SUD Eval. and Report (Prior to new fee schedule)	\$224.25
Psychological Battery (Max 2 Hr) w/ASL	\$209.30
Psychotherapy (LPC/LCSW/APN) w/ASL	\$142.60